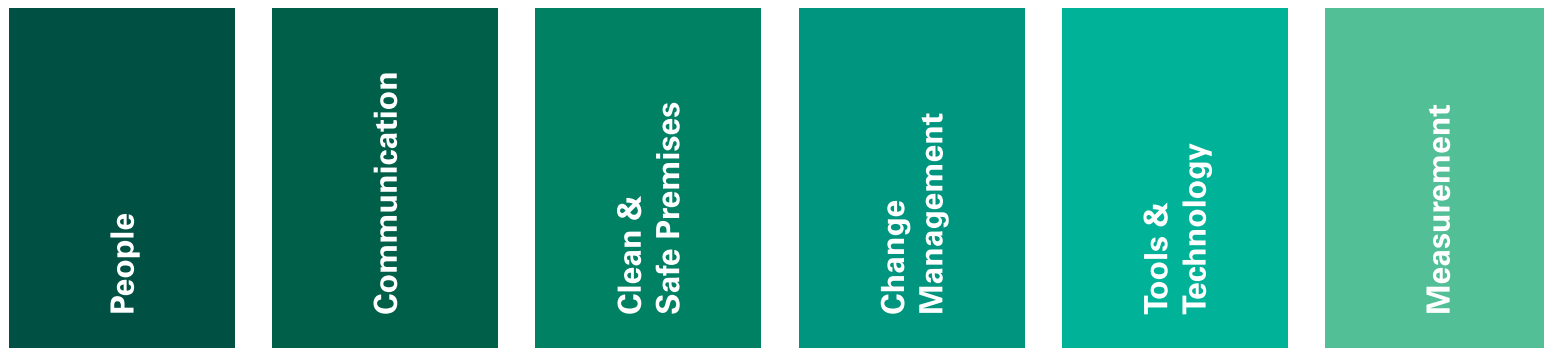


HEALTH AND SAFETY COMMITMENT

SAFETY FOR EVERYONE, BY EVERYONE, IN EVERYTHING WE DO

MANAGEMENT SYSTEMS, MONITORING & CONTINUOUS IMPROVEMENT



RISK MANAGEMENT & HIERARCHY OF CONTROLS

REGULATORY COMPLIANCE

LEADERSHIP & ACCOUNTABILITY

Kruger's Health and Safety culture drives a safe work environment, ensuring our employees, contractors, and visitors return home safely to their loved ones every single day.

Our health and safety success depends on the involvement and accountability of everyone.

We commit to:

- **Lead by example** and have clearly defined roles, responsibilities, and expectations for everyone.
- Establish relevant **tools** and processes to support **compliance with regulations and obligations**.
- Identify hazards, **evaluate risks**, and put in place adequate layers of protection by using a **hierarchy of controls**.
- Empower our **people** to ensure they participate in the identification and implementation of preventive and corrective measures and actions.
- Allocate the necessary **resources** to minimize risks in the workplace.
- Emphasize vigilance and intervention to **look out for one another and encourage** safe behaviour.
- Improve **management practices**, set meaningful and achievable targets, communicate expectations, **measure progress**, and **continuously improve**.

Joseph Kruger II
Chairman of the Board
and Chief Executive Officer,
Kruger Inc.

David A. Spraley
Executive Vice President
and Vice Chairman of
the Board, Kruger Inc.

François D'Amours
Executive Vice President
and Chief Operating Officer,
Kruger Inc.

Dino Bianco
Chief Executive Officer,
Kruger Products L.P.

Roman Gallo
Senior Vice President and
Chief Operating Officer,
Publication and Specialty
Papers, Kruger Inc.

Michael Lafave
Senior Vice President and
Chief Operating Officer,
Containerboard and
Packaging, Kruger Inc.

Jean Roy
Senior Vice President and
Chief Operating Officer,
Kruger Energy L.P.

Guillaume Bouvier
Senior Vice President,
Corporate Services,
Kruger Inc.

March 2022

