

# ENVIRONMENTAL HEALTH AND SAFETY (EH&S) STANDARDS

At Kruger, providing the safest possible work environment to all our employees and striving to be our industry's environmental leader are part of our core values and key to our long-term success. All of our work sites comply with the following standards, which are based on four pillars to ensure that we **LEAD** the industry in EH&S practices and performance.

## **L**EGAL COMPLIANCE

- All manufacturing, research or development activities are conducted with the appropriate permits and licenses.
- Our operations comply with all local, regional, national and international laws, regulations and acts.
- All import, export and transport of raw materials, products, by-products and waste are handled and documented according to applicable regulations.
- Every manager, employee, contractor and visitor is properly informed of their rights and duties and provided with the information, instructions, training and supervision necessary to protect their health and safety as well as the environment.

## **E**NVIRONMENTAL PROTECTION

- Environmental inputs and outputs are monitored at each site.
- Continuous improvement objectives are set at the beginning of each year and action plans are implemented to reach these objectives.
- Corporate key performance indicators are measured and reported by each site to Kruger Corporate Management.

## **A**CCIDENT, INJURY AND ILLNESS PREVENTION

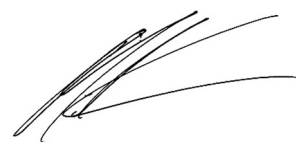
- Policies, procedures and rules are communicated to all employees, contractors and visitors.
- Risks pertaining to any manufacturing, research or development activity are assessed and addressed through dedicated plans.
- Every accident is investigated to determine its causes and prevent reoccurrence.
- Safety Performance is monitored through a combination of leading and lagging performance indicators.
- In the presence of any risk of exposure to chemical, biological or physical hazards, appropriate programs are developed and implemented to eliminate or control such hazards.
- Each location regularly monitors and reviews the effectiveness of existing risk management controls.
- Each facility has a comprehensive and up-to-date Emergency Response Plan to address and mitigate risks associated with unexpected situations, such as fire, chemical spills or releases to the environment.
- Any lost-time accident, reportable environmental release and/or emergency situation resulting in external intervention (fire brigade, police, environmental agencies, etc.) shall be immediately reported to the corporate level and a comprehensive incident report shall be submitted within 72 hours or sooner when required.

## **D**EVELOPMENT AND IMPROVEMENT

- Each facility strives to achieve a cradle-to-cradle model for its production process residue.
- Each facility aims to reduce as much as reasonably possible its environmental impact, including, but not limited to, environmental inputs (energy and water use) and outputs (wastewater, air emissions, greenhouse gases, solid waste).
- Each facility aims to comply with Level 5 of each Safety Guideline mechanism set out in our Corporate EH&S Guidelines.



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