our health and safety Commitment

Our beliefs allow us to adhere to the following principles:

- ••• No job is important enough to endanger the health or safety of any of our employees and partners.
- ··· The behaviours of the organization influence individual behaviours.
- ··· Operational excellence is based on the absence of injury and illness.

These lead us to adopt a health and safety strategy and management philosophy based on the three following elements:

- ··· Leadership
- … Control of the workplace
- Accountability and commitment of everyone to health and safety

Therefore:

Kruger Inc. is committed to becoming a worldclass organization and a leader in health and safety.

Kruger Inc. and all of its divisions are committed to providing a safe and sound work environment for all of its employees and partners.

Consequently, Kruger Inc. and all of us are committed to:

- Complying with all applicable safety regulations and standards for its operations.
- ••• Evaluating and monitoring risk analyses and implementing control measures.
- ··· Preventing injuries and occupational illnesses.
- ··· Facilitating the sharing of health and safety management best practices.
- Defining priorities and annual objectives in order to continuously improve our performance.



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Joseph Kruger II

Chairman of the Board and Chief Executive Officer

